

Discrimination is Against the Law

The Tri-County Office on Aging complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Tri-County Office on Aging does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Tri-County Office on Aging:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

- Provides free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

If you need these services, contact Andrea Radel, Human Resources Manager.

If you believe that the Tri-County Office on Aging has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Andrea Radel, Human Resources Manager
5303 S. Cedar Street, Building 1, Lansing, Michigan 48911
Phone: 517-887-1440
Fax: 517-887-1482
Email: RadelA@tcoa.org

Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-517-887-1440
Serbo-Croatian	OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su vam besplatno. Nazovite 1-517-887-1440.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-517-887-1440